

SHELBY COUNTY BOARD OF COMMISSIONERS

***APPLICATION FOR APPOINTMENT***

Name: Juliette Eskridge

Office Address: N/A

Home Address

Office Phone: N/A

Facsimile:

Email Address:

Home Phone:

Cellular Phone:

**PROFESSIONAL BACKGROUND & EXPERIENCE**

1. Indicate your present employment. What is the principal business of the business?  
Case Worker/G.W. Carver College Career Academy/Memphis Shelby County Schools
2. List your prior professional or business employment since completion of high school and lasting more than twelve months with dates and names of employers.
  - Memphis ---Grizzlies)- Guest Relations Supervisor (Part-Time) 2007- Present
  - Memphis Shelby County School Board of Education 2009 Present: Case Worker – March 2018-Present
  - Project Manager- School Age Child Care, Internship Specialist, Office of Academics-Instructor – Classroom Teacher (Humes Innovative Schools, S.E. Preparatory Academy) Substitute Teacher- Pre-K Elementary/Middle- High Schools Evaluator/Monitor (Part-time)
  - Allied Electric, Memphis, TN – 2004-2008 – General Manager/Human Resource
  - Manager International Paper, Memphis, TN – 1990-2003 – Senior Account
  - Manager/Dispute Management Systems Coordinator - 1990-2003
3. Describe any experience not stated above that you would like to bring to the attention of the Commission.
  - Director and Program. Coordinator, The Potter's House - Summer Program, June 2017 - August 2017, Prepared and implemented the writing of a \$10,000.00 grant for The Potter's House summer program.

**PERSONAL INFORMATION**

4. How long have you lived continuously in Shelby County? 68 years
5. State the county in which you are registered to vote. Shelby
6. List all states in which you have lived in the past 20 years and the dates you lived in each state, including all periods in which you resided in a state more than 50% of the time for a period of at least 12 months.  
Tennessee
7. State your date and place of birth. [REDACTED]
8. List the following:
  - a) Driver's License [REDACTED]
  - b) Election Commission Voter Registration No. [REDACTED]
9. Family Status:
  - a) State the full name and present address of your spouse. N/A
  - b) State your spouse's occupation and place of employment. N/A
  - c) If you have children, state their name(s), age(s), address(es) and present occupation(s). N/A
- 10: Military Service:
  - a) Branch of service: N/A
  - b) Service number: N/A
  - c) Dates of active duty: N/A
  - d) Rank/rate at separation: N/A
  - e) Decorations, honors, or achievements: N/A
  - f) Was your discharge other than honorable? N/A  
If so, explain.

11. Have you ever pled guilty or been convicted or are you now on diversion for violation of any law, regulation or ordinance? No  
Give date, court, charge and disposition.
12. To your knowledge, are you now under federal, state or local investigation for possible violation of a criminal statute? If so, give details. No
13. Have you ever been interviewed by any federal, state or local law enforcement? agency for any reason other than minor traffic violation? If so, give details. No
14. If you have been disciplined or cited for breach of ethics or unprofessional conduct by a court, administrative agency, disciplinary committee, or other professional group, give details. No
15. Has within the last five years, has a tax lien or other collection procedure been instituted against you by federal, state or local authorities or creditors? No  
If so, give details.
16. Are you currently a party in any legal proceedings? No  
If so, give details including the date, court and docket number, and disposition. Provide a brief description of the case.
17. Are you now an officer or director of any business organization, or are you otherwise engaged in the management of any business enterprise? No
  - a) If so, give details, including the name of the enterprise, the nature of the business, the title or other description of your position, the nature of your duties, and the terms of your service.
  - b) Do you consider continuation of such business involvement to be a conflict of interest? No
18. If your income is not wholly derived from your present employment as noted in #1 above, specify in detail the other sources of your income and the approximate percentage of your total income each source represents.
  - Social Security
  - Smith and Nephew (Formerly Richards Medical Company) Pension
  - International Paper Company (Pension)
19. List all organizations to which you have belonged within the last ten years, including professional associations, civic, charitable, educational, social, fraternal, and other organizations. Give the titles and dates of any offices, which you have held in such organizations.

- Leadership Memphis Executive Program
- Shelby (TN) Alumnae Chapter, Delta Sigma Theta Sorority- Diamond Life Member
- Memphis Panhellenic Council, (Divine Nine)
- Mitchell High School Alumni Association
- Shelby County Democratic Party
- Get Out to Vote Campaign/Voters Registration
- Tennessee Federation of Democratic Women
- NAACP
- TN Voter Connection - Charter Member
- Democratic Women of Shelby
- Primary and General Election - Volunteer
- Member of the NAACP
- Rotary Whitehaven
- Primary and General Election - Volunteer
- The Potter's House
- Annette T. Garner Ministry, Inc. Board Member/Officer
- Regional One Hospital Foundation
- Mississippi Blvd Christian Church Dove Tree Ministry and the Women Auxiliary
- ASSISI Foundation of Memphis, Inc. Specialized Grant Writing Experience (Grant Writing 5013C)

20. Have you within the past ten years belonged to any organization, association, club or society which limits its membership to those of any particular race, religion or gender? Do not include in your answer those organizations specifically formed for a religious purpose, such as churches or synagogues. No
- a) If so, list such organizations and describe the basis of the membership limitation.  
N/A
- b) If it is not your intention to resign from such organization(s) and withdraw from any participation in their activities should you be selected for the position for which you are applying, state your reasons. N/A

**EDUCATION**

21. List each college, law school, and other graduate school which you have attended, including dates of attendance, degree awarded and major.
- Webster University, M.A, Human Resource Management, St. Louis, MO, May 2009
  - University of Phoenix M.B.A., Master of Business Administration, TN, August 2006
  - Memphis State University, B.S., Secondary Education, Memphis, TN August 1990

**ACHIEVEMENTS**

22. List honors, prizes, awards, or other forms of recognition, which you have received since your graduation, or college, which are directly related to professional accomplishments.
- Leadership Memphis Executive Program

- Delta of the Year (Memphis Alumnae)
- Greek of the Year (Memphis Alumnae),
- Alternate Delegate, 2013 National Convention, and Washington, DC
- National Membership Service Award, Recipient 2014 Southern Regional Conference
- Torch Award – “Committee of the Year” /EMBODI Committee Member (SCTAC/Delta Sigma Theta Sorority, Inc.).
- Member of the Regional and State Leadership Team/Advisor’s Trainer Certification/Committee
- Participant on National Conventions (Delta Sigma Theta Sorority, Inc.)
- Certificate of Excellence for Outstanding Service 2009-2011- Chairman (Shelby County (TN) Alumnae Chapter)
- Memphis Mid-South Minority Business Symposium Showcase 1st Place Winner (2 consecutive years)
- Before You Ask-12-week Grant Writing Class sponsored by: The Assisi Foundation of Memphis
- Finance/Personal Finance Certification 2018 (Memphis Branch of the Federal Reserve Bank of St. Louis)
- Grant Writing Training (5013c organizations) Proposals/Implementation and Funding Source
- Supervision Skills for Support Personnel Management Training
- Extensive Professional Development training

23. List presentations you have made to groups and organizations within the past five years.

- Certificates of Achievements to Students that attended The Potter’s House Summer Program
- Women for Patrice Robinson Prayer Breakfast
- Patrice Robinson Fund Raiser - Presentation
- Founders Day, Clarksville, TN, Trainer/Presenter, EMBODI-Presenter
- Delta Sigma Theta Sorority Membership Intake Trainer/Delta Internal Development
- G.W. Carver College and Career Academy Parent and Students Orientation Workshop/Presenter
- The Potter’s House Summer Program Graduation Ceremony
- Trainer/Protocol Traditions Trainer/Presenter, Tennessee State Cluster/Tennessee Statewide (Delta Sigma Theta Sorority, Inc.)
- Memphis Panhellenic Council, (Divine Nine)
- Shelby County Democratic Party
- Candidate for State Representative, District 91- Come Meet Candidate Block Party, Christ Missionary Baptist Church, New Salem Baptist Church, Mt. Pisgah Baptist Church, Norris Avenue MBC 59<sup>th</sup> Church Anniversary, Monumental Baptist Church, Riverside Baptist Church, Victory In Christ, Saint Peters Rock Baptist Church, Oak Hill Baptist Church, Pilgrim Rest Baptist Church, Cane Creek Baptist Church, Mt. Moriah East Baptist Church, Mt. Calvary Baptist Church, Greater Abyssinia Baptist Church
- Mitchell Class of 1971 Reunion
- Greater Paradise Family and Friends Day

24. List any public office you have held or for which you have been candidate or applicant. Include the date the position, and whether the position was elective or appointive.

- State Representative District 91, August 2, 2018 (Elective Position/Candidate)
- Shelby County Democratic Party – 2<sup>nd</sup> Vice President (Elective Position August 21, 2021)/Candidate
- SCDP Grass Root and Executive Committee Elective Position April 4, 2019 (D9/Executive Member Elected) –
- Shelby County Democratic Party 2019 2<sup>nd</sup> Vice President (Elective)

25. Describe any experience you have had with legislative or executive branches of government Other than as an elected or appointed official.

-Shelby County Democratic Party Voter Protection /Served as a key contact for any issues the Poll Watchers could not handle or in lieu of someone being assigned to a particular pole. Obtained Poll tallies every two (2-3) hours and as many as possible at end of the Election Day.

-Attended the following Memphis Shelby County School Board (MSCS) meetings to encourage the Memphis Shelby County Board Commissioners (MSCS) to support and vote Dr. Jarvis Ray for our next Superintendent, Teachers pay increase and closure of neighborhood schools

26. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this elected position. (150 words or less).

As a young lady growing up in District 6 and attending neighborhood schools: Ford Road Elementary (1-3 until a fire took place), Florida Elementary (4-6), Carver High School (7-10) and graduating from Mitchell High School (11-12) and presently employed at G.W Carver College Career Academy where I walked the halls as an outstanding student. My experience has afforded me the opportunity to build strong relationships with students, parents, and businesses within District 6. I serve as a positive role model to the students while emphasizing transition and post-secondary outcomes (i.e. supports the district goal to provide equity, education and empowerment to our students to become career-ready).

As a civic/community Leader-Planning and executing large events (250-1,000) for food pantries, scholarship contribution/drives, fundraising, voter registration projects, COVID-Mask distribution as well as volunteering for local churches, organizations and civic/community/outreach groups. Volunteering and recruiting for a mental health center by assisting to serve families during the holidays (Case Management Inc.).

I make it a point to stay abreast of current issues by closely following local government planning and decision-making, participating in community meetings, and authentically engaging in social activism groups

With great enthusiasm, creativity, knowledge, outstanding skillset and promoting community advocacy, I have made a commitment to serve and work tirelessly, passionately and unselfishly for our District 6.

27. Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for appointment to the office/position of Memphis Shelby County School (MSCS) Board Member, District 6 \_\_\_\_\_, and if appointed by the Shelby County Board of Commissioners, agree to serve in that office/position.

In the event any material changes occur between the time this application is filed and the public hearing, I hereby agree to file an amended application with the Board of Commissioners for distribution to the commission members.

I understand that the information provided in this application shall be open to inspection upon filing with the office of the Shelby County Board of Commissioners and that the Commission may publicize the names of persons who apply for appointment and the names of those persons the Commission considers for the vacancy in question.

*Juliette Eskridge*  
Signature

Juliette Eskridge  
Printed name

February 27, 2022  
Date