

**SHELBY COUNTY BOARD OF COMMISSIONERS**

**APPLICATION FOR APPOINTMENT**

Name: Keith Williams

Office Address: [REDACTED]

Office Phone: [REDACTED]

Facsimile: [REDACTED]

Email Address: [REDACTED]

Home Address: [REDACTED]

Home Phone: [REDACTED]

Cellular Phone: [REDACTED]

**PROFESSIONAL BACKGROUND & EXPERIENCE**

1. Indicate your present employment. What is the principal business of the business?  
Executive Director-Memphis Shelby County Education Association.

The association serves to protect the professional rights and responsibilities of educators in Shelby County Schools. Additionally, we provide professional liability insurance, represent educators doing the Collaborative Conference process and provide professional and academic training through professional development classes.

2. List your prior professional or business employment since completion of high school and lasting more than twelve months with dates and names of employers.

Tennessee Valley Authority 1972-1974 Research Analyst  
Knoxville City Schools Teacher 1974-1976  
West Memphis Schools Teacher 1976-1986  
Memphis City Schools Teacher/Curriculum 1986-2016

Memphis Shelby County Education Association Executive Director 2016 – Present

2.

3. Describe any experience not stated above that you would like to bring to the attention of the Commission. \_\_\_\_\_

3. The depth and length of my experiences uniquely positions me to provide the insight, and knowledge to work to advance the academic standing of Shelby County Schools. We have not always been an academically challenged school district, and we can resume our former standing with all hands-on deck.

Exhibit E - - Rule 35(a), Commissioners' Permanent Rules of Order (last updated 03-12-2012)

**PERSONAL INFORMATION**

4. How long have you lived continuously in Shelby County? \_\_\_\_\_ 62 \_\_\_\_\_ years

5. State the county in which you are registered to vote. \_\_\_\_\_ Shelby \_\_\_\_\_

6. List all states in which you have lived in the past 20 years and the dates you lived in each state, including all periods in which you resided in a state more than 50% of the time for a period of at least 12 months.

\_\_\_\_\_ Tennessee \_\_\_\_\_

7. State your date and place of birth. \_\_\_\_\_ [REDACTED] \_\_\_\_\_

8. List the following:

a) Drivers License No. \_\_\_\_\_ [REDACTED] \_\_\_\_\_

b) Election Commission  
Voter Registration No. \_\_\_\_\_ [REDACTED] \_\_\_\_\_

9. Family Status: \_\_\_\_\_

Exhibit E - - Rule 35(a), Commissioners' Permanent Rules of Order (last updated 03-12-2012)

a) State the full name and present address of your spouse.

Gloria Sherfield Williams,

b) State your spouse's occupation and place of employment.

Teacher/Educator

c) If you have children, state their name(s), age(s), address(es) and present occupation(s).

10: Military Service:

a) Branch of service:

b) Service number:

c) Dates of active duty:

d) Rank/rate at separation:

e) Decorations, honors, or achievements:

f) Was your discharge other than honorable? N/A  
If so, explain.

11. Have you ever pled guilty or been convicted or are you now on diversion for violation of any law, regulation or ordinance? N/A  
Give date, court, charge and disposition.

12. To your knowledge, are you now under federal, state or local investigation for possible violation of a criminal statute? If so, give details.

N/A

13. Have you ever been interviewed by any federal, state or local law enforcement agency for any reason other than minor traffic violation? If so, give details.

N/A

14. If you have been disciplined or cited for breach of ethics or unprofessional conduct by a court, administrative agency, disciplinary committee, or other professional group, give details.

N/A

15. Has within the last five years, has a tax lien or other collection procedure been instituted against you by federal, state or local authorities or creditors? If so, give details.

N/A

16. Are you currently a party in any legal proceedings? If so, give details including the date, court and docket number, and disposition. Provide a brief description of the case.

N/A

17. Are you now an officer or director of any business organization, or are you otherwise engaged in the management of any business enterprise?

N/A

a) If so, give details, including the name of the enterprise, the nature of the business, the title or other description of your position, the nature of your duties, and the terms of your service.

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b) Do you consider continuation of such business involvement to be a conflict of interest?

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18. If your income is not wholly derived from your present employment as noted in #1 above, specify in detail the other sources of your income and the approximate percentage of your total income each source represents.

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Tennessee Consolidated Retirement 25%

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19. List all organizations to which you have belonged within the last ten years, including professional associations, civic, charitable, educational, social, fraternal, and other organizations. Give the titles and dates of any offices which you have held in such organizations.

National Council of English Teachers; Kappa Alpha Psi Fraternity, Inc.; Past Parliamentarian for the South-Central Province; Brown Baptist Church

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20. Have you within the past ten years belonged to any organization, association, club or society which limits its membership to those of any particular race, religion or gender? Do not include in your answer those organizations specifically formed for a religious purpose, such as churches or synagogues. N/A

a) If so, list such organizations and describe the basis of the membership limitation.

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b) If it is not your intention to resign from such organization(s) and withdraw from any participation in their activities should you be selected for the position for which you are applying, state your reasons.

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### **EDUCATION**

21. List each college, law school, and other graduate school which you have attended, including dates of attendance, degree awarded and major.

-Knoxville College 1970-74 BS - English/Education -

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Trevecca University 1984-86 MA – School Administration/Supervision – University of Mississippi 1992-95 – Curriculum

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**ACHIEVEMENTS**

22. List honors, prizes, awards, or other forms of recognition which you have received since your graduation or college which are directly related to professional accomplishments.

Teacher of the year at Kirby High, Central High and Northside High; Published in the Spirit Magazine by a former student, Derry Phillips, an article entitled: Mr. Keith Williams Education Trailblazer

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23. List presentations you have made to groups and organizations within the past five years.
- Annual presentations to the Shelby County Legislative Delegation relative to the BEP, and new legislation relative to public education in Tennessee.
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24. List any public office you have held or for which you have been candidate or applicant. Include the date, the position, and whether the position was elective or appointive.

Shelby County Commission Candidate 2010  
City Council Candidate 2012

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25. Describe any experience you have had with legislative or executive branches of government other than as an elected or appointed official.

I have served on numerous committees with both the legislative and executive branches of government; Numerous State textbook adoption committees. State presentations/seminars related to the BEP. The Bill and Malinda Gates Committee, County Mayor Harris' Round Table

Discussion with labor partners and Mayor Willie Herenton's Schools Deregulation Task Force.

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26. Describe life experiences, personal involvements, or talents that you have that you feel will be of assistance to the Commission in evaluating and understanding your candidacy for this elected position. (150 words or less).

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Service to mankind is the price we must pay for space we occupy on this planet. I have many years of indelible and quality service to public education. During my extended career in public education, I have touched over 10,000 students therein I have a keen sense of what works and what does not work. The challenges facing public education today and particularly Memphis/Shelby Schools will not be solved with more money; conversely, it will be the quality and tenacity of the academic and vocational curriculum that will return Memphis and Shelby County Schools to the days of success. I have seen both sides of this system and if my career and service has taught me anything, it has taught me to provide a curriculum that satisfies the academic appetite and ability of all students. We can do this work and we must.

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27. Read, and if you agree to the provisions, sign the following:

I have read the foregoing questions and have answered them in good faith and as completely as my records and recollections permit. I hereby agree to be considered for appointment to the office/position of \_\_\_\_\_, and if appointed by the Shelby County Board of Commissioners, agree to serve in that office/position.

In the event any material changes occur between the time this application is filed and the public hearing, I hereby agree to file an amended application with the Board of Commissioners for distribution to the commission members.

I understand that the information provided in this application shall be open to inspection upon filing with the office of the Shelby County Board of Commissioners and that the Commission may publicize the names of persons who apply for appointment and the names of those persons the Commission considers for the vacancy in question.

*Ruth O. Williams*

Signature

Ruth O. Williams

Printed name

*Feb 28 2012*

Date